

## VACATION PAY & ENTITLEMENTS

Jurisdiction	Vacation Pay	Vacation Entitlements
Federal	4% after one year 6% after five years 8% after ten years	After one year: 2 weeks After five years: 3 weeks After ten years: 4 weeks
Alberta	4% for the first five years 6% after five years	After one year: 2 weeks After five years: 3 weeks
British Columbia	4% for the first five years 6% after five years	After one year: 2 weeks After five years: 3 weeks
Manitoba	4% for the first five years 6% after the five years	After one year: 2 weeks After five years: 3 weeks
New Brunswick	4% for less than eight years 6% after eight years	Less than eight years: 1 day per month worked or 2 weeks per year After eight years: 1.25 days per month worked or 3 weeks per year
Newfoundland & Labrador	4% up to 15 years 6% after 15 years	Less than 15 years: 2 weeks 15 years or more: 3 weeks
Northwest Territories	4% for the first five years 6% for six years or more	After one year: 2 weeks After six years: 3 weeks
Nova Scotia	4% for the first seven years 6% after seven years	After 12 months: 2 weeks After eight years: 3 weeks
Nunavut	4% for the first five years 6% for six years or more	After one year: 2 weeks Six or more years: 3 weeks
Ontario	4% for less than five years 6% after five years	After one year: 2 weeks After five years: 3 weeks
Prince Edwards Island	4% for less than eight years 6% after eight years	Less than eight years: 2 weeks Eight years or more: 3 weeks
Quebec	4% for less than three years 6% after three years	Less than one year: 1 day per month not exceeding 2 weeks One to less than three years: 2 uninterrupted weeks Three years and over: 3 uninterrupted week
Saskatchewan	5.77% for the first 9 years 7.69% after 10 years	After one year: 3 weeks After ten years: 4 weeks
Yukon	4% of wages	After one year: 2 weeks