

STATUTORY HOLIDAYS 2024

Holiday	Fed	BC	AB	SK	MB	ON	QC	NB	PE	NS	NL	YK	NT	NU
New Year's Day	01/01													
January 2nd							01/02 ¹							
Family Day		02/19	02/19	02/19		02/19		02/19						
Islander Day									02/19					
Louis Riel Day					02/19									
Heritage Day										02/19				
Good Friday	03/29 ²													
Easter Monday							04/01 ²							
Victoria Day Patriots Day (QC)	05/20	05/20	05/20	05/20	05/20	05/20	05/20					05/20	05/20	05/20
National Indigenous Peoples Day												06/21	06/21	06/21
National Holiday							06/24 ³							
Canada Day Memorial Day (NL)	07/01 ⁴													
Nunavut Day														07/09 ⁵
Civic Holiday		08/05 (BC day)	08/05 ⁶	08/05 (SK day)		08/05 ⁷		08/05 (NB day)					08/05	08/05
Discovery Day												08/19		
Labour Day	09/02													
National Day for Truth & Reconciliation	09/30	09/30							09/30			09/30	09/30	09/30
Thanksgiving Day	10/14	10/14	10/14	10/14	10/14	10/14	10/14					10/14	10/14	10/14
Remembrance Day	11/11	11/11	11/11	11/11	11/11 ⁸			11/11	11/11	11/11 ⁹	11/11	11/11	11/11	11/11
Christmas Day	12/25													
Boxing Day	12/26		12/26 ⁶			12/26							12/26	12/26

NOTES:

¹ In Quebec, employees in the clothing industry get January 2 off with pay, while other industries do not have this day as a statutory holiday but often observe it as a day off.

² Employers in Quebec can choose to observe either Good Friday or Easter Monday, with employees in the clothing industry entitled to both

³ June 25 is a holiday in Quebec if June 24 falls on a Sunday and the employee doesn't normally work on Sundays. (per Quebec's National Holiday Act).

⁴ July 2 if July 1 is a Sunday (per the federal Holidays Act).

⁵ In Nunavut, July 9 is Nunavut Day, a paid holiday.

⁶ Alberta allows employers to designate additional general holidays, with all employment standards rules applying. Optional general holidays include Easter Monday, Heritage Day (1st Monday in August), and Boxing Day.

⁷ In Ontario, the first Monday in August is a civic holiday determined by employers

⁸ In Manitoba, most industries must close according to the Remembrance Day Act. While it is a common for employers to pay employees who are off work, it is not a requirement.

⁹ In Nova Scotia, employees can take Remembrance Day off, but employers aren't required to pay for it, unless certain conditions are met per the Remembrance Day Act.