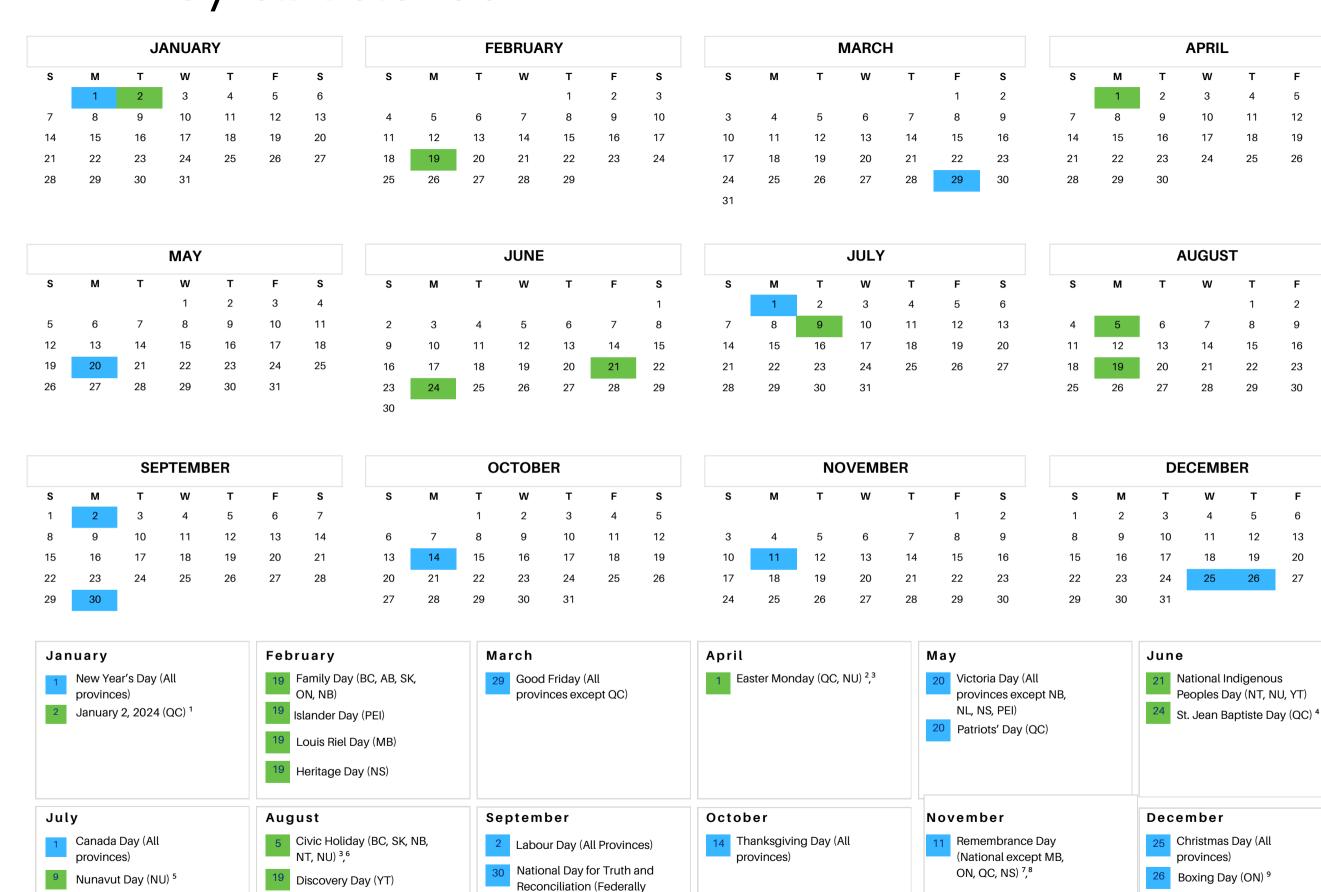
## 2024 Payroll Calendar



regulated workplaces only)



- Financial institutions closed provincial holiday
- Financial institutions closed federal holiday

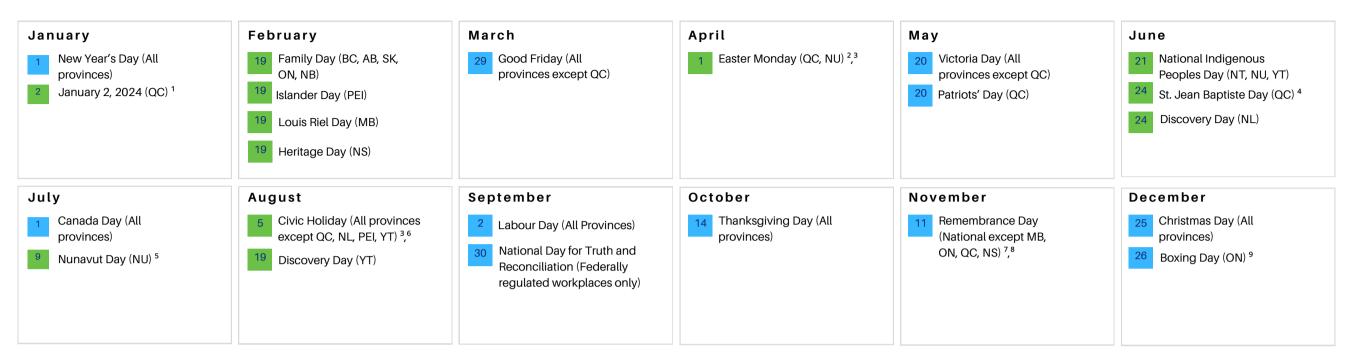




- Financial institutions closed provincial holiday
- Financial institutions closed federal holiday



## 2024 Payroll Calendar



<sup>&</sup>lt;sup>1</sup> Quebec clothing industry workers get January 2 off with pay, unlike those in clothing stores; it's not a statutory holiday, but a customary practice that Quebec employees outside of the clothing industry be given this day off with pay.

<sup>&</sup>lt;sup>2</sup> In Quebec, employers choose to observe either Good Friday or Easter Monday. Clothing industry employees get both days, while clothing store employees don't.

<sup>&</sup>lt;sup>3</sup> In Alberta, when employers add extra holidays, standard pay rules apply. Employees should verify pay details with their employer. Optional holidays: Easter Monday, Heritage Day (1st Monday in August), Boxing Day, National Day for Truth and Reconciliation.

<sup>&</sup>lt;sup>4</sup> In Quebec, June 25 if June 24 is a Sunday and the employee does not normally work on a Sunday (per Quebec's National Holiday Act).

<sup>&</sup>lt;sup>5</sup> In Nunavut, July 9 is Nunavut Day, a paid holiday.

<sup>&</sup>lt;sup>6</sup> In Ontario, the first Monday in August is a civic holiday determined by employers' choice; no statutory entitlement. Employers decide if they'll close and pay employees.

<sup>&</sup>lt;sup>7</sup> In Manitoba, many industries must close on Remembrance Day. Employers often pay non-working employees but it's not mandatory. The Remembrance Day Act specifies special pay rates for eligible employees; refer to Payment for Eligible Employees section.

<sup>&</sup>lt;sup>8</sup> In Nova Scotia, employees can take Remembrance Day off, but employers aren't obligated to pay. Employees working 15 of the 30 days before Remembrance Day may get regular wages and a paid holiday later. Others receive regular pay.

<sup>&</sup>lt;sup>9</sup> In Alberta, when employers add extra holidays, standard pay rules apply. Employees should verify with their employer. Optional holidays: Easter Monday, Heritage Day (1st Monday in August), Boxing Day, National Day for Truth and Reconciliation.